

2011 -2012 Budget and Salary/Compensation Transparency Reporting

Section 1 - Board Approved Budget

To learn more about how we serve the children in our community, visit our website at www.holtonschools.com or call us at 231-821-1700.

Holton Public Schools serves 925 children in kindergarten through the 12th grade. In addition we offer preschool, high school alternative education, and community education services. Our budget is adopted by a publicly elected local board of education no later than June 30 of each year. This budget is then posted on the district website within 30 days of adoption. Any subsequent budget amendments are also posted within 30 days. Like other schools in the State of Michigan, our budget is based on the best available information from the State regarding the amount of per pupil funding to be provided. Pupil funding is our major source of revenue.

[Fiscal Year 2011-2012 Board Approved General Fund Resolution and Budget](#)

[Fiscal Year 2011-2012 Board Approved Food Service Fund Resolution and Budget](#)

[Fiscal Year 2011-2012 Board Approved General Fund Resolution and Budget - Amendment #1](#)

Section 2 - Current Operating Expenditures

Operating Expenditures 2010-2011

Like any organization, the Holton Public Schools has a variety of expenditures including utilities, fuel for buses, technology, facility maintenance, insurance, personnel, and office supplies. Schools also pay for classroom supplies, specialized services for students with special needs, and many other instruction-related items. Public schools, like many other government entities, have elected boards that control the expenditure (and receipt) of school funds. The school board members carry out educational obligations at the local level, and they have the ultimate responsibility for school operations. For consistency across fiscal years and between districts, public school districts are required to follow the common chart of accounts defined in Michigan's Public School Accounting Manual.

Please note that the pie chart below is for the 2010-2011 school year as required. The budget links above are for the current school year.

[Fiscal Year 2010-2011 Operating Expenditures Pie Chart from CEPI](#)

Section 3 - Personnel Expenditures

Because schools are a service industry, the largest share of every school's expenditures is salaries and benefits. Retirement costs are state mandated. Schools have increased co-pays for health insurance and reduced benefit programs for health insurance for all staff. Insurance costs include health, dental, vision, and life.

Again, this pie chart reflects the 2010-2011 school year.

[Fiscal Year 2010-2011 Personnel Expenditures Pie Chart from CEPI](#)

Section 4 - Current Bargaining Agreements and Employer Sponsored Health Care Plans

Current Bargaining Agreements

[Holton Education Association Master Agreement 2010-2013](#)

[Holton Educational Support Personnel Association Master Agreement 2009-2012](#)

Employer Sponsored Health Care Plans

[MESSA Benefits webpage](#)

[MESSA Pak A and B - Teachers](#)

[Priority Health](#)

[Delta Dental](#)

[MESSA Non – Pak](#)

[Health Insurance Bids](#)

Employees choosing MESSA Choices II Pak A contribute \$292.72 per month toward the cost of health care.

Employees choosing Priority Health contribute \$83 - \$125 per month toward the cost of health care.

Section 5 - Audited Financial Statements

Each year Holton Public Schools is required to hire an independent auditor to complete a comprehensive audit, which evaluates and reports on the financial condition of the district. The audit includes a thorough analysis of all business operations as well as a compliance review for the requirements of the many programs we operate.

[Financial Statements & Audit Report 2008-2009](#)

[Financial Statements & Audit Report 2009-2010](#)

[Financial Statements & Audit Report 2010-2011](#)

Section 6 - Employee Compensation Information

Position and Salary Information

All employees of Holton Public Schools are categorized by classification of position held. All classifications are established according to demands of the position, level of responsibility, job functions performed, credentials and skills required, etc. Each classification falls into at least one established salary schedule, which takes into account such factors as seniority in position or in similar positions, comparison to similar jobs elsewhere in the community, cost of living factors, etc. The Holton Public School District Board of Education determines matters related to school employees including pay and benefits.

[Superintendent](#)

Section 7 - District Paid Association Dues

Dues and fees paid with district funds are limited to professional associations and student associations. Memberships in professional associations provide added opportunities, resources, continuing education, and professional development. They also make it possible for our district to conduct business in more efficient ways. Participation in student associations results in scholarship opportunities for our students.

[Association Dues Paid with District Funds in 2010-11](#)

Employees pay employment association (labor union) dues through payroll deductions. These dues are NOT paid with district funds.

[Employment Association Dues Paid by Staff in 2010-11](#)

Section 8 - District Paid Lobbying Costs
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No school district funds were spent on lobbying services in 2010-11.

Section 9 – Other Information

[Teacher Evaluation - Professional Growth Plan](#)