

LETTER OF AGREEMENT
 Between the
 HOLTON PUBLIC SCHOOLS
 and the
 HOLTON EDUCATION ASSOCIATION

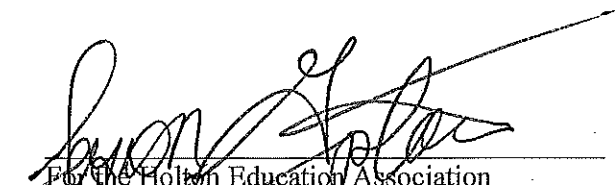
RE: Salary (Appendix I - Salary Schedules)

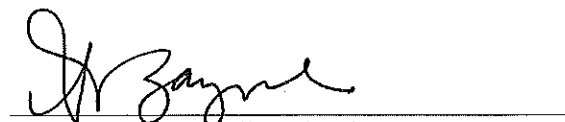
The above named parties hereby agree to the following additions to Appendix I:

1. Add subsection 8:
 8. For the 2019/2020 school year, the salary base will be increased by 1.75%. The salary schedule for 2019/2020 is shown below:

Professional Level	Bachelor's Degree	Bachelor's Degree Plus 24 Credits	Master's Degree	Master's Degree Plus 24 Credits
1A Probationary 1-3	\$37,648	\$38,665	\$40,700	\$42,735
1B Probationary 4-5	\$39,174	\$40,191	\$42,226	\$44,770
2A Professional 6-8	\$41,209	\$42,735	\$44,770	\$46,805
2B Professional 9-11	\$44,160	\$45,788	\$47,314	\$49,349
3A Lead Professional 12-14	\$48,077	\$49,603	\$50,621	\$52,910
3B Lead Professional 15-17	\$51,384	\$53,419	\$56,471	\$58,506
4A Master Professional 18-20	\$56,726	\$58,761	\$63,492	\$66,646
4B Master Professional 21 - 24	\$60,796	\$62,576	\$65,120	\$68,427
5A Distinguished Professional 25+	\$63,848	\$65,120	\$67,155	\$72,243

2. This Letter of Agreement neither sets a precedent nor constitutes a practice.


 For the Holton Education Association
 Dated: 5/14/2019


 For the Holton Public Schools
 Dated: 5/14/2019