



Holton Public Schools

“Rooted in Community, Reaching for Excellence, Ready for the Future”

Elementary Office – (231) 821-1825 • Middle School Office – (231) 821-1775
High School Office – (231) 821-1725 • Athletic Office – (231) 821-1930

LETTER OF AGREEMENT
Between the
HOLTON PUBLIC SCHOOLS
and the
HOLTON EDUCATION ASSOCIATION

RE: Contract Extension, Salary (Appendix I - Salary Schedules), and 2020-2021 Calendar

The above named parties hereby agree to extend the Collective Bargaining Agreement set to expire June 30, 2020 to expire June 30, 2021 with the following changes to Appendix I and the 2020-21 School Calendar:

1. Add subsection 8:
8. For the 2020/2021 school year, the salary base will be increased by 3.0%. Evaluations will be provided to allow for step and lane changes for the 2019-2020 School Year. The salary schedule for 2020/2021 is shown below:

Professional Level	Bachelor's Degree	Bachelor's Degree Plus 24 Credits	Master's Degree	Master's Degree Plus 24 Credits
1A Probationary 1-3	\$38,777	\$39,825	\$41,921	\$44,017
1B Probationary 4-5	\$40,349	\$41,397	\$43,493	\$46,113
2A Professional 6-8	\$42,445	\$44,017	\$46,113	\$48,209
2B Professional 9-11	\$45,485	\$47,162	\$48,733	\$50,829
3A Lead Professional 12-14	\$49,519	\$51,091	\$52,140	\$54,497
3B Lead Professional 15-17	\$52,926	\$55,022	\$58,165	\$60,261
4A Master Professional 18-20	\$58,428	\$60,524	\$65,397	\$68,645
4B Master Professional 21-24	\$62,620	\$64,453	\$67,074	\$70,480



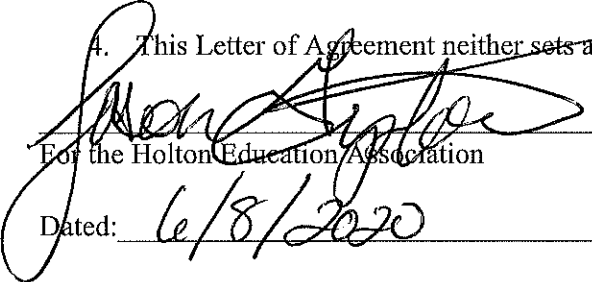
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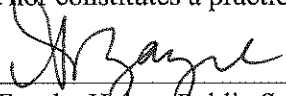
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5A Distinguished Professional 25+	\$65,763	\$67,074	\$69,170	\$74,410
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2. Add 2020-2021 mutually agreed upon School Year Calendar.
3. Appendix I 7. of the collective bargaining agreement will not be applicable for the 2020-2021 school year as it has already been added to the salary increase in 1. of this letter of agreement.
4. This Letter of Agreement neither sets a precedent nor constitutes a practice.


For the Holton Education Association

Dated: 6/8/2020


For the Holton Public Schools

Dated: 6/8/2020