



## **Holton Public Schools Notice of Intent to Employ**

### **Posting Date**

May 20, 2025

### **Position**

Speech and Language Therapist (1.0 FTE)

### **Qualifications**

Applicants must possess a Master's degree in Speech and Language Pathology, or its equivalent, and a current license. Preferred candidates will have a valid Michigan teaching certificate with an endorsement in speech and language impairment - SB.

### **Reports To**

Director and/or Supervisor of Special Education – North Service Unit / Building Principals

### **Essential Functions**

- Responsible for all diagnostics relating to speech and language impairments.
- Responsible for all reporting aspects of providing speech and language services.
- Actively participates in IEPT meetings.
- Coordinates all therapy services for students identified as speech and language impaired.
- Successfully collects and uses data to inform decisions.
- Responsible for Medicaid billing.
- Able to successfully advocate on behalf of students with staff, administration, and parents.
- Serves as a team player that works well with all school stakeholders.
- Demonstrated success as a proven and effective communicator.
- Responsible for all other tasks as assigned by the position's supervisor.

### **Competencies**

- Strong desire and ability to achieve outstanding student achievement results in a short amount of time.
- Ability to collaboratively create and execute clear, logical instructional plans that produce strong results in student learning.
- Aptitude to discuss subject specific content instruction and the drive to try out new ideas to improve student learning.
- Ability to seek out knowledgeable peers, coaches or administrators for instructional support in the never ending quest to deliver the vision of high quality subject-specific instruction in every class period every day.

The Board of Education does not discriminate on the basis of race, color, national origin, sex (including sexual orientation and transgender identity), disability, age, religion, height, weight, marital or family status, ancestry, genetic information, or any other legally protected characteristic, (collectively, "Protected Classes") in its programs and activities, including employment opportunities. If you feel you have been discriminated against, please contact:

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- Ability to help create and thrive in a professional environment that is one of mutual respect, teamwork, and accountability.
- Achieve results by taking risks and reflecting and acting on lessons learned.

**Starting Date**

August 18, 2025

**Salary**

Commensurate with education and credentials.

**Application Deadline**

Tuesday, June 3, 2025 at 12:00 PM

**Application Instructions**

Please provide a letter of interest, current resume, copies of transcripts and credentials, and letters of reference to:

Dr. Adam Bayne, Superintendent  
Holton Public Schools  
6500 4<sup>th</sup> Street  
Holton, MI 49425

**Approved by Dr. Adam Bayne, Superintendent on May 20, 2025.**