Summary of Benefits and Coverage: What this Plan Covers & What it Costs **Priority**Health: #0LTON PUBLIC SCHOOLS Priority HSA HMO \$2000 100%

Coverage for: Subscriber/Dependent | Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. Note: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage or to get a copy of the complete terms of coverage, visit us at PriorityHealth.com or call the number on the back of your Priority Health ID card. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>co-insurance</u>, <u>co-payment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>https://www.healthcare.gov/sbc-glossary</u>/ or call the number on the back of your Priority Health ID card to request a copy.

Important Questions	Answers	Why this Matters
What is the overall <u>deductible</u> ?	\$2,000 person / \$4,000 family.	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.
Are there services covered before you meet your <u>deductible</u> ?	Yes, the <u>deductible</u> doesn't apply to <u>preventive care.</u>	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without cost-sharing and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet deductibles for specific services.
What is the out-of-pocket limit for this plan?	\$4,000 person / \$8,000 family.	The <u>out-of-pocket</u> limit is the most you could pay in a year for covered services. If you have other family members in this plan, the overall family <u>out-of-pocket</u> limit must be met.
What is not included in the <u>out-of-pocket limit</u> ?	<u>Premiums</u> , <u>balance-billed</u> charges, health care this <u>plan</u> doesn't cover, and services that exceed an annual day/visit limit.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See PriorityHealth.com or call the number on the back of your Priority Health ID card for a list of <u>participating providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the in-network <u>specialist</u> you choose without a <u>referral</u> .

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All <u>co-payment</u> and <u>co-insurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What You Will Pay			
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions & Other Important Information	
	Primary care visit to treat an injury or illness	No charge	Not covered	none	
If you visit a health	Specialist visit	No charge	Not covered	none	
care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No charge	Not covered	Preventive care services are those listed in Priority Health's Preventive Health Care Guidelines. Deductible does not apply. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.	
If you have a test	Diagnostic test (x-ray, blood work)	No charge	Not covered	Prior Authorization may be required.	
n you have a test	Imaging (CT/PET scans, MRIs)	No charge	Not covered	Prior Authorization required.	

Common		What You Will Pay		
Common Medical Events	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions & Other Important Information
If you need drugs to	Generic drugs (Tier 1)	\$10 co-pay/ retail prescription \$20 co-pay/ mail order prescription	Not covered	
treat your illness or condition More information about	Preferred brand drugs (Tier 2)	\$40 co-pay/ retail prescription \$80 co-pay/ mail order prescription	Not covered	Covers up to a 31-day supply (retail prescription); Covers up to a 90-day supply (mail order prescription, excluding Specialty Drugs). 50% co-insurance/ prescription for infertility drugs.
prescription drug <u>coverage</u> is available at <u>https://www.priorityhealt</u> <u>h.com/prog/pharmacy/p</u> harmacy.cgi	Non-preferred brand drugs (Tier 3)	\$40 co-pay/ retail prescription \$80 co-pay/ mail order prescription	Not covered	
<u>narmacy.cgr</u>	Preferred specialty drugs (Tier 4)	\$40 co-pay/ retail prescription	Not covered	nono
	Non-Preferred specialty drugs (Tier 5)	\$40 co-pay/ retail prescription	Not covered	none
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	No charge	Not covered	Including outpatient care, observation care and ambulatory
surgery	Physician/surgeon fees	No charge	Not covered	surgery center care. Prior Authorization may be required.
	Emergency room services	No charge	Covered at the in-network benefit level; R&C limitations apply	none
	Emergency medical transportation	No charge	Covered at the in-network benefit level; R&C limitations apply	none
	Urgent care	No charge	Covered at the in-network benefit level when obtained outside of the Service Area; R&C limitations apply	none

* For more information about limitations and exceptions, see the plan or policy document at PriorityHealth.com.

Common		What You Will Pay			
Medical Events	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions & Other Important Information	
If you have a hospital	Facility fee (e.g., hospital room)	No charge	Not covered	Prior Authorization is required except in emergencies.	
stay	Physician/surgeon fee	No charge	Not covered		
If you need mental health, behavioral health, or substance	Outpatient services	No charge	Not covered	No charge for first three mental health visits with a participating provider within 90 days of discharge from a participating hospital for mental health inpatient care.	
abuse services	Inpatient services	No charge	Not covered	Except in an emergency, Prior Authorization required.	
If you are program	Routine prenatal and postnatal care	No charge	Not covered	Routine prenatal and postnatal visits are covered under your Preventive Health Care Services benefit. Appropriate office visit charge may apply to physician office services for complications of pregnancy.	
If you are pregnant	Delivery professional fees	No charge	Not covered	Except in an emergency, Prior Authorization required.	
	Delivery facility fees	No charge	Not covered		

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		What Yo	ou Will Pay	
Common Medical Events	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions & Other Important Information
	Home health care	No charge	Not covered	Including hospice care services; excluding rehabilitation and habilitation services. Prior Authorization required, except for hospice care.
If you good hale	Rehabilitation services	No charge	Not covered	Physical and occupational therapy limited to a combined 50 visits per contract year. Osteopathic and chiropractic manipulation limited to a combined 30 visits per contract year. Speech therapy limited to a combined 50 visits per contract year. Cardiac and pulmonary rehabilitation limited to a combined 50 visits per contract year.
If you need help recovering or have other special health needs	Habilitation services	No charge	Not covered	Prior Authorization required for Applied Behavior Analysis (ABA). Covered services include Physical, Occupational, Speech Therapy and Applied Behavior Analysis (ABA). Multiple charges may apply during one day of service.
	Skilled nursing care	No charge	Not covered	Services limited to a combined 90 days per contract year. Prior Authorization required, except for hospice care.
	Durable medical equipment (DME)	No charge	Not covered	Including rental, purchase or repair. Prior Authorization required for equipment over \$1,000 and all rentals.
	Hospice service	No charge	Not covered	This benefit applies to hospice services provided in the home only. Any hospice services provided in a facility will be subject to the appropriate facility benefit.
If your child needs	Child eye exam	Not covered	Not covered	Not covered
dental or eye care	Child glasses	Not covered	Not covered	Not covered
	Child dental check-up	Not covered	Not covered	Not covered

* For more information about limitations and exceptions, see the plan or policy document at PriorityHealth.com.

Excluded Services & Other Covered Services:

Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or plan documents for more information and a list of any other <u>excluded</u> services.)				
Acupuncture	Hearing aids	• Non-emergency care when traveling outside the U.S.		
Cosmetic surgery	Long-term care	Private-duty nursing		
• Dental care (Adult & Child)		• Routine eye care (Adult & Child)		
		Routine foot care		
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan documents.)				
Bariatric surgery	• Infertility treatment - diagnostic, con			
Chiropractic care	planning services for the underlying infertility	cause of		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Insurance and Financial Services (DIFS) at 1-877-999-6442 or <u>difs-HICAP@michigan.gov</u>; the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight at 1-877-267-2323 x61565 or <u>www.cciio.cms.gov</u>; or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your plan documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact the number on the back of your Priority Health ID card or <u>www.priorityhealth.com</u>; the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>; or the Department of Insurance and Financial Services (DIFS) at 1-877-999-6442 or <u>difs-HICAP@michigan.gov</u>. Additionally, a consumer assistance program can help you file your appeal. Contact the Michigan Health Insurance Consumer Assistance Program (HICAP) at 1-877-999-6442 or <u>difs-HICAP@michigan.gov</u>.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en español, llame al número que figura en el reverso de su tarjeta de identificación de salud prioritaria.

Tagalog (Tagalog): Kung kailangan mo ng tulong sa Tagalog, tawagan ang numero sa likod ng iyong Priority Health ID card.

Chinese (中文): 如果您需要中文帮助,请拨打优先健康身份证背面的电话.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne'.

-----To see examples of how this plan might cover costs for a sample medical situation, see the next section------

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>co-payments</u>, and <u>co-insurance</u>) and <u>excluded services</u> under this <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

The <u>plan's</u> overall <u>deductible</u>	\$3,000
Specialist co-insurance	20%
Hospital (facility) <u>co-insurance</u>	20%
Other <u>co-insurance</u>	20%

This EXAMPLE event includes services like: Specialist office visits (*prenatal care*) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (*ultrasounds and blood work*) Specialist visit (*anesthesia*)

Total Example Cost\$12,700

In this example, Peg would pay:			
Cost Sharing			
Deductibles	\$3,000		
Co-payments	\$60		
Co-insurance	\$2,500		
What isn't covered			
Limits or exclusions \$60			
The total Peg would pay is \$			

Managing Joe's type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

The plan's overall deductible	\$3,000
Specialist co-insurance	20%
Hospital (facility) <u>co-insurance</u>	20%
Other <u>co-insurance</u>	20%

This EXAMPLE event includes services like: Primary care physician office visits (*including disease education*) Diagnostic tests (*blood work*) Prescription drugs Durable medical equipment (*glucose meter*)

Total Example Cost\$5,600

In this example, Joe would pay:			
Cost Sharing			
Deductibles	\$1,800		
Co-payments	\$1,100		
Co-insurance	\$1,100		
What isn't covered			
Limits or exclusions	\$60		
The total Joe would pay is	\$4,060		

Mia's Simple Fracture (in-network emergency room visit and follow up

care)

The <u>plan's</u> overall <u>deductible</u>	\$3,000
Specialist co-insurance	20%
Hospital (facility) <u>co-insurance</u>	20%
Other co-insurance	20%

This EXAMPLE event includes services like:

Emergency room care *(including medical supplies)* Diagnostic test *(x-ray)* Durable medical equipment *(crutches)* Rehabilitation services *(physical therapy)*

Total Example Cost	\$2,800
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In this example, Mia would pay:

Cost Sharing	
Deductibles	\$1,500
Co-payments	\$0
Co-insurance	\$400
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$1,900